Annual Report of Diversity in Law Enforcement Recruitment and Hiring

Somerset-Hillsborough Township Police Department

Time Period: December 7, 2021 - December 31, 2021
Reporting Requirement: N.J.S.A. 52:17B-4.10

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Applicant and Hiring Process Summary

Somerset- Hillsborough Township Police Department is a Municipal law enforcement agency. During the time period covering December 7, 2021 - December 31, 2021 the agency received applications for law enforcement officers. The agency's hiring process is not governed by Civil Service Regulations.

For Somerset- Hillsborough Township Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:

Direct hire of BCPO certified officer

During the hiring process, Hillsborough Township Police Department included the following elements to identify the most qualified applicants:

Formal Application

During the hiring process, Hillsborough Township Police Department considers an applicant to be appointed Upon successful completion of the Academy.

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Agency Name:

Year:

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Annuai	SURE	ary or Law Entorcen	Annual Summary of Law Enforcement Diversity: Applicant Summary	ımary	
	#	# % of Total Applicants		%	# % of Total Applicants
Total Applicants	20	•	Direct Hire Applicants	20	100%
Total Applicants Appointed	c	%	Transfer Applicants	c	*
Total Applicants Not	•	•		•	3
Appointed	2	•	Waiver Applicants	0	%0
			CSC Exam Exempt Direct Hire		
			Applicants	0	%0

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

				Direct Hire		
		Total Applicants	% of Total	Applicants	Transfer Applicants	Waiver Applicants
	Total Male	19	95%	19	0	0
Gender	Total Female	1	5%	1	0	0
	Total X or Non-Binary	0	0%	0	0	0
Sexual Orientation	LGBTQ+	1	5%	1	0	0
Sexual Orientation	Not LGBTQ+	19	95%	19	0	0
	Total American Indian or Alaska Native al	one 0	0%	0	0	0
	Total Asian alone	0	0%	o	0	0
Racel Ethnicity	Total Black or African American alone Total Native Hawaiian/ other Pacific Islan	•	0%	0	0	0
al Eth	alone	1	5%	1	0	0
Race.	Total White alone	14	70%	14	0	0
	Total Two or more races alone	0	0%	0	0	0
	Total Other alone	0	0%	0	0	0
	Total Hispanic or Latino	4	20%	4	0	0
	Total 18-29	17	85%	17	0	0
	Total 30-39	3	15%	3	0	0
æ	Total 40-49	0	0%	0	0	0
PEE	Total 50-59	0	0%	0	0	0
	Total 60-69	0	0%	0	0	0
	Total 70+	0	0%	o	0	0

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	1	14	0	0	3
Female	0	0	0	0	0	0	0	1
X or Non-Binary	0	0	0	0	0	0	0	o
Total	0	0	0	1	14	0	0	4

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Hawaiian /	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	17	0	0	0	0	0	1	12	0	0	3
Age: 30-39	2	1	0	0	0	0	0	2	0	0	1
Age: 40-49	0	0	0	0	0	0	0	0	0	o	0
Age: 50-59	0	0	0	0	0	0	0	0	0	o	0
Age: 60-69	0	0	o	0	0	0	0	0	0	o	0
Age: 70+	0	0	o	0	0	0	0	0	0	0	0

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	NULIVE	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	1	0	0	0	0	0	0	0	0	1
Not LGBTQ+	19	0	o	0	0	0	1	14	0	0	3

	Age: 18-	Age: 30-						
	29	39	Α	ge: 40-49	Age: 50-9	59	Age: 60-69	Age: 70+
LGBTQ+)	1	0		0	0	0
Not LGBTQ+	17	,	2	0		0	0	0

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Appointed Applicants: Gender, Race, & Age Demographics

	American Indian or	Asian	Black or African	Native Hawaiian /	White	Two or more races	Other	Hispanic or
	Alaska Native alone	alone	American alone	other P. I. alone	alone	alone	alone	Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	1400146	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	.0	0	o	0
Age: 40-49	0	0	o	0	0	0	0	0	0	o	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	o	0
Age: 70+	0	0	o	0	0	0	0	0	0	o	0

Agency Name:

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Year:

Appointed Applicants: Sexual Orientation Demographics

	Two or	more	races Other Hispanic	alone alone or Latino	0 0	0 0
			White	alone	0	0
	Native	Hawaiian /	ب	alone	0	0
,	Black or	African	American o	alone	0	0
			Asian	alone	0	0
American	Indian or	Alaska	Native	alone	0	0
			X or Non-	Binary	0	0
				Female	0	0
				Male Fer	0	0
					LGBTQ+	Not LGBTQ+

Age: 18- Age: 30-

	29 39	Age: 40-49	ge: 40-49 Age: 50-59 Age: 60-69 Age	Age: 60-69	Age: 70+
LGBTQ+	0	0	0 0	0	0
Not LGBTQ+	0	0	0	0	0

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Not Appointed Applicants: Gender, Race, and Age Demographics

	American Indian or	Asian	Black or African	Native Hawaiian /	White	Two or more races		Hispanic or
	Alaska Native alone	alone	American alone	other P. I. alone	alone	alone	alone	Latino
Male	0	0	0	0	2	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	2	0	0	0

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Hawaiian /	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	1	0	0	0	0	0	0	1	0	0	0
Age: 30-39	1	0	0	0	0	0	0	1	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	o	0

Agency Name:

Year:

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

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Not Appointed Applicants: Sexual Orientation Demographics

Indian or Black or Native Two or African Hawaiian / more	Native Asian American other P. I. White races Other	alone alone alone	0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0
Hawaiian /	other P. I.		0 (0	
Black or African				0	
		alone	0	0	
Indian or Alaska		alone	0	0	
	X or Non-	Binary	0	-	
		Female	0	0	
		Male Fen	0	2	

Age: 18- Age: 30-

	59	39	Age: 4(49 A	ge: 50-59	Age: 40-49 Age: 50-59 Age: 60-69	9 Age: 70+	1
LGBTQ+		0	0	0	0	0		0
Not LGBTQ+		1	~ 1	0	0	0		0

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Not Appointed Applicant- Reasons

		of Total Not pointed Applican	ts		Total Not ointed Applicants
Academy Failure	0	0%	Failed Background check- other	0	0%
Applicant Withdrawal	0	0%	Failed Drug Test	0	0%
Defer	0	0%	Interview Panel Recommendation	0	0%
Did not meet minimum qualifications	2	100%	Other	0	0%
Failed background check- Criminal History	0	0%	Physical Qualification Exam	0	0%
Failed background check- Financial	0	0%	Residency Requirement	0	0%
			Written Exam	0	0%

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Not Appointed Applicants- Reasons by Gender & Race Male Applicants

			Black or African			Two or more		
	American Indian or	Asian	American	Native Hawaiian /	White	races	Other	Hispanic or
	Alaska Native alone	alone	alone	other P. I. alone	alone	alone	alone	Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	n	o. 0	0	0	0	ر ا
Defer	0	0	0	0	0	_	-	0
Did not meet minimum qualifications	0		0	U	U	0	0	0
	0	0	U	0	2	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	•	•	•	
Failed Background check- other	0	0	0	0	0	0	U	0
Failed Drug Test	0	U	U	0	0	0	0	0
	U	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	n
Residency Requirement	0	0	0	n	0	n	0	0
Written Exam	O	0	n	0	0	0	0	0
Other	Ô	^	0	0	0	U	U	0
	U	U	U	0	0	0	0	0

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Not Appointed Applicants- Reasons by Gender & Race

Female Applicants

			Black or			Two or		
			African			more		
	American Indian or	Asian	American	Native Hawaiian /	White	races	Other	Hispanic or
	Alaska Native alone	alone	alone	other P. I. alone	alone	alone	alone	Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	o
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	o

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Not Appointed Applicants- Reasons by Gender & Race

X or Non-Binary Applicants

			Black or			Two or		
			African			more		
	American Indian or	Asian	American	Native Hawaiian /	White	races	Other	Hispanic or
	Alaska Native alone	alone	alone	other P. I. alone	alone	alone	alone	Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	o
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Current Officers and Promotional Process Summary

Somerset- Hillsborough Township Police Department is a Municipal law enforcement agency. During the time period covering December 7, 2021 - December 31, 2021 the agency did not receive applications for a promotional opportunity.

The agency's promotional process is not governed by Civil Service Regulations.

For Somerset- Hillsborough Township Police Department in the above time period, the promotional included the following methods of identifying qualified officers:

Annual Summary of Law Enforcement Diversity: Current Officers Summary

		# %	of Total (
	Total Officers	56	-
	Total Officers Eligible for Promotion	0	0%
	Total Officers Applied for Promotion	0	0%
	Total Officers Promoted	0	0%
	Total Male	55	98%
Gender	Total Female	1	2%
G ^U	Total X or Non-Binary	0	0%
	Total American Indian or Alaska Native alone	0	0%
Racel Estrucivi	Total Asian alone	3	5%
	Total Black or African American alone	2	4%
	Total Native Hawaiian or other Pacific Islander alone	0	0%
agel "	Total White alone	46	82%
•	Total Two or more races alone	2	4%
	Total Other alone	0	0%
	Total Hispanic or Latino	3	5%
	Total 18-29	16	29%
	Total 30-39	18	32%
∆€	Total 40-49	17	30%
P. S.	Total 50-59	5	9%
	Total 60-69	0	0%
	Total 70+	0	0%

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	3	2	0	45	2		3
Female	0	0	o	• 0	1	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	o
Total	0	3	2	0	46	2	0	3

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	MAGIIVE	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	16	0	0	0	3	0	0	9	2	ō	2
Age: 30-39	17	1	o	0	0	1	0	16	0	o	1
Age: 40-49	17	0	0	0	0	1	0	16	0	0	Ō
Age: 50-59	5	0	ol	0	0	0	0	5	0	ő	0
Age: 60-69	0	0	o	0	0	0	0	0	0	ő	0
Age: 70+	0	0	0	0	0	o	0	0	0	0	0

Somerset- Hillsborough Township Police Department
December 7, 2021 - December 31, 2021

Officers Eligible for Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Hawaiian /	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	o	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	o	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	o	0	0	0	0	0	0	0	0

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Officers who Applied for a Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	MARINE	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	o	0	0	0	0	0	0	o	0
Age: 50-59	0	0	o	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Officers Promoted

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X or Non- Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Mative	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	o	0
Age: 40-49	0	0	0	0	0	0	0	0	0	o	0
Age: 50-59	0	0	0	0	0	0	0	0	0	o	0
Age: 60-69	0	0	0	0	0	0	0	0	0	o	0
Age: 70+	0	0	0	0	0	0	0	0	0	o	0

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Officers Promoted

		Promoted to	Sergeant		Pro	omoted to Li	eutenant	1		Promoted	to Captain	1
			X or Non-				X or Non-				X or Non-	ļ
	Male	Female	Binary	Total	Male	Female	Binary	Total	Male	Female	Binary	Total
American Indian or						·		+				
Alaska Native alone	0	0	0	o	0	0	0	o	0	0	0	o
Asian alone	0	0	0	0	0	0	0	o	0	0	0	o
Black or African												ĺ
American alone Native Hawaiian /	0	0	0	0	0	0	0	0	0	0	0	o
other P. I. alone	0	0	0	o	0	0	0	o	0	0	0	ol
White alone	0	0	0	o	0	0	0	o	0	0	0	ol
Two or more races								i				
alone	0	0	0	0	0	0	0	ol	0	0	0	ol
Other alone	0	0	0	o	0	0	0	o	0	0	0	ō
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:

Year:

Somerset- Hillsborough Township Police Department December 7, 2021 - December 31, 2021

Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups A description of the data used to determine the existence of any underrepresentation. Any new or modified Program goals to be implemented in the upcoming year

National Organization of Black Police Executives, New Jersey Women in Law Enforcement, and the Hispanic Law Enforcement Association were all notified of The department is aware that females and Hispanics/Latinos are an underrepresented group. This has been determined using basic data concerning the demographics as well as the demographics of the applicants. The hiring process and recruitment program will then be evaluated to determine if changes makeup of the department. A hiring process began at the end of this reporting period. The New Jersey Asian American Law Enforcement Association, the hiring process in an attempt to bolster recruiting. Once the hiring process is completed and an analysis can be conducted of both the agency's should be made in an attempt to improve the representation of these groups.

Annual Summary of Law Enforcement Diversity: Agency Fact Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:178-4.10

In compliance with N.J.S.A. 52:178-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

This sheet captures information on the applicant and promotional processes of your agency which will be included in your Annual Report of Law Enforcement Diversity. Please type "Yes" into the boxes for the process elements as applicable for the time period.

Time period
Agency
County

Type of Agency

December 7, 2021 - December 31, 2021
Hillsborough Township Police Department
Somerset
Municipal

		n Proc	

Did your agency receive any applications for employment during the above time period?

(select response from drop down)
Yes

Is your agency hiring process governed by Civil Service Regulations?

(select response from drop down)

No

Please specify which methods your agency hired law enforcement officers during the above time period, by entering "Yes" in the appropriate boxes

No Civil Service Examination Certified List

No Non-Civil Service Examination List

No Inter-governmental Transfer

No Waiver hire

Yes Direct hire of BCPO certified officer

Please specify which elements were included the application process your agency used during the above time period, by entering "Yes" in the appropriate boxes:

No Return the Card

Yes Formal Application

No Interview Board

No P No P No D No Mo	Vritten Exam reference for applicants who are "local" or "county" residents reference for veteran applicants rug Testing Medical Exam sychiatric Exam
_	as considered "appointed" to your agency used during the above time period, by entering "Yes" in the appropriate boxes:
	rior to entry in to the Academy pon successful completion of the Academy
	Promotion Methods
Did y	Is your agency promotional process governed by Civil Service Regulations? (select response from drop down) No Is your agency promotional process governed by Civil Service Regulations? (select response from drop down) No If yes above, do Civil Service Regulations apply to all ranks?
No Ci	ur agency promoted law enforcement officers during the above time period, by entering "Yes" in the appropriate boxes: ivil Service Promotional Examination Certified List on-Civil Service Promotional Examination List romotional Interview

Annual Summary of Law Enforcement Diversity: Applicant Entry Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:178-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

DO NOT DELETE CELLS IN THIS DOCUMENT. TO REMOVE TEXT ENTERED, RIGHT CLICK AND SELECT "CLEAR CONTENTS".

Time period

December 7, 2021 - December 31, 2021 Hillsborough Township Police Department Somerset

Agency County

No.	Year of Birth	Age Race	Applicant Demographics Hispanic Origin?	Condor	LCDTO.2	In-all-seath		ation Outcome
1		20 White		Gender	LGBTQ+?	Applicant type	Outcome	Reason for No Appointmen
2			Not Hispanic or Latino or other Paci Not Hispanic or Latino	Male	No	Direct Hire	In Process	
3	1995	26 White		Male	No	Direct Hire	In Process	TOTAL STREET,
4		25 White	Not Hispanic or Latino	Male	No	Direct Hire	In Process	
5		26 White	Not Hispanic or Latino	Male	No	Direct Hire	In Process	
6		29 Other	Not Hispanic or Latino	Male	No	Direct Hire	In Process	
7	The second secon	23 White	Hispanic or Latino	Male	No	Direct Hire	In Process	
8	The second secon	28 White	Not Hispanic or Latino	Male	No	Direct Hire	In Process	
9	The second secon	23 White	Not Hispanic or Latino	Male	No	Direct Hire	In Process	
10			Not Hispanic or Latino	Male	No	Direct Hire	In Process	
	The state of the s	21 White	Not Hispanic or Latino	Male	No	Direct Hire	In Process	
11		26 White	Not Hispanic or Latino	Male	No	Direct Hire	In Process	
12	The second secon	30 White	Not Hispanic or Latino	Male	No	Direct Hire	In Process	
13		24 White	Hispanic or Latino	Male	No	Direct Hire	In Process	
14		30 White	Hispanic or Latino	Female	Yes	Direct Hire	In Process	
15	1998			Male	No	Direct Hire	In Process	
16	The second second second second second	26 Other	Hispanic or Latino	Male	No	Direct Hire	In Process	
17		26 White	Not Hispanic or Latino	Male	No	Direct Hire	In Process	
18	1996 1990	25 White	Not Hispanic or Latino	Male	No	Direct Hire	In Process	
20		White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimu qualifications
20	1992	White	Not Hispanic or Latino	Male	No	Direct Hire	Not Appointed to Agency	Did not meet minimu qualifications
21							not appointed to agency	
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Annual Summary of Law Enforcement Diversity: Current Officers & Promotions Entry Sheet

Annual Law Enforcement Diversity Reporting Form | N.J.S.A. 52:17B-4.10

In compliance with N.J.S.A. 52:17B-4.10 (the "Act") each law enforcement agency in New Jersey to establish a program designed to ensure every agency was "comprised of law enforcement officers who reflect the diversity of the population of the community the agency is charged with protecting." The Act requires the publication of annual reports detailing the age, gender, race, and ethnicity of law enforcement officers currently appointed to an agency and those promoted within the agency in the preceding calendar year. Additionally, the Act also requires an annual report compiling the age, gender, race, and ethnicity of applicants, applicants appointed, and applicants denied for a law enforcement officer position in the preceding calendar year.

DO NOT DELETE CELLS IN THIS DOCUMENT. TO REMOVE TEXT ENTERED, RIGHT CLICK AND SELECT "CLEAR CONTENTS".

Time period

Agency

County

December 7, 2021 - December 31, 2021 Hillsborough Township Police Department Somerset

			Officer I	Demographics			Current Year Promotion				
No.	Year of B	irt Age	Race	Gender	Eligible for Promotion	Applied for Promotion	Promoted	Old Rank	New Rank		
1	1975	46	White	Not Hispanic or Lati Male	No	No	No				
2	1970	51	White	Not Hispanic or Lati Male	No	No	No				
3	1967	54	White	Not Hispanic or Lati Male	No	No	No				
4	1973	48	White	Not Hispanic or Lati Male	No	No	No				
5	1974	47	White	Not Hispanic or Lati Male	No	No	No				
6	1978	43	White	Not Hispanic or Lati Male	No	No	No				
7	1972	49	White	Not Hispanic or Lati Male	No	No	No				
8	1975	46	White	Not Hispanic or Lati Male	No	No	No				
9	1970	51	White	Not Hispanic or Lati Male	No	No	No				
10	1978	43	White	Not Hispanic or Lati Male	No	No	No				
11	1971	50	White	Not Hispanic or Lati Male	No	No	No				
12	1983	38	White	Not Hispanic or Lati Male	No	No	No				
13	1979	42	White	Not Hispanic or Lati Male	No	No	No				
14	1977	44	White	Not Hispanic or Lati Male	No	No	No				
15	1982	39	White	Not Hispanic or Lati Male	No	No	No				
16	1976	45	Black or African American	Not Hispanic or Lati Male	No	No	No				
17	1982	39	White	Not Hispanic or Lati Male	No	No	No				
18	1979	42	White	Not Hispanic or Lati Male	No	No	No				
19	1982	39	White	Not Hispanic or Lati Male	No	No	No				
20	1975	46	White	Not Hispanic or Lati Male	No	No	No				
21	1973	48	White	Not Hispanic or Lati Male	No	No	No				
22	1978	43	White	Not Hispanic or Lati Male	No	No	No				
23	1972	49	White	Not Hispanic or Lati Male	No	No	No				
24	1982	39	White	Not Hispanic or Lati Male	No	No	No				
25	1977	44	White	Not Hispanic or Lati Male	No	No	No				

26	1982	39	White	Not Hispanic or Lati Male	No	No	No		
27	1984	37	White	Not Hispanic or Lati Male	No	No	No		
28	1982	39	White	Not Hispanic or Lati Male	No	No	No		
29	1982	39	White	Not Hispanic or Lati Male	No	No	No		
30	1989	32	White	Not Hispanic or Lati Male	No	No	No		
31	1993	28	Two or more races	Hispanic or Latino Male	No	No	No		
32	1990	31	White	Not Hispanic or Lati Male	No	No	No		
33	1990	31	White	Not Hispanic or Lati Female	No	No	No		
34	1986	35	Other	Hispanic or Latino Male	No	No	No		
35	1990	31	White	Not Hispanic or Lati Male	No	No	No		
36	1987	34	White	Not Hispanic or Lati Male	No	No	No		
37	1990	31	White	Not Hispanic or Lati Male	No	No	No		
38	1996	25	Black or African American	Hispanic or Latino Male	No	No	No		
39	1991	30	White	Not Hispanic or Lati Male	No	No	No		
40	1994	27		Not Hispanic or Lati Male	No	No	No		
41	1993	28	White	Not Hispanic or Lati Male	No	No	No		
42	1998	23	Asian	Not Hispanic or Lati Male	No	No	No		
43	1992	29	White	Not Hispanic or Lati Male	No	No	No		
44	1993	28	White	Not Hispanic or Lati Male	No	No	No		
45	1994	27	White	Not Hispanic or Lati Male	No	No	No		
46	1999	22	Asian	Not Hispanic or Lati Male	No	No	No		
47	1998	23	White	Not Hispanic or Lati Male	No	No	No		
48	2000	21	White	Not Hispanic or Lati Male	No	No	No		
49	1995	26	White	Not Hispanic or Lati Male	No	No	No		
50	1998	23	White	Not Hispanic or Lati Male	No	No	No		
51	1997	24	Asian	Not Hispanic or Lati Male	No	No	No		
52	1997	24	Two or more races	Not Hispanic or Lati Male	No	No	No		
53	1988	33	Black or African American	Not Hispanic or Lati Male	No	No	No		
54	1993	28	White	Not Hispanic or Lati Male	No	No	No		
55	1963	58	White	Not Hispanic or Lati Male	No	No	No		
56	1973	48	White	Not Hispanic or Lati Male	No	No	No	 	
57									
58		-							
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60									
61		-							